

## Keyworth Parish Council

### Child protection policy statement

**Keyworth Parish Council** acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring that safeguarding practice reflects statutory responsibilities and government guidance, and complies with best practice and the requirements of the Nottinghamshire Safeguarding Children Board (NSCB).

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children participating in activities organised by **Keyworth Parish Council**:

- Have a positive and enjoyable experience.
- Are protected from abuse.

**Keyworth Parish Council** acknowledges that some children, including disabled children and young people, or those from ethnic minority communities, can be particularly vulnerable to abuse and accepts responsibility for taking reasonable and appropriate steps to ensure their welfare.

As part of its safeguarding policy, **Keyworth Parish Council** will:

- Promote and prioritise the safety and wellbeing of children and young people.
- Ensure that everyone understands their roles and responsibilities in respect of safeguarding, and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- Ensure that appropriate action is taken in the event of incidents/concerns of abuse, and that support is provided to the individual/s who raise or disclose the concern.
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- Prevent the employment/deployment of unsuitable individuals.
- Ensure that robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in **Keyworth Parish Council**. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

#### Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance.
- As required by the Nottinghamshire Safeguarding Children Board (NSCB).
- As a result of any other significant change or event.